

12th TNW (Training and Networking Workcamp) and 11th GA (General Assembly) of NVDA **Report**

in Kampot, Cambodia, 2016

January 29th – February 1st (TNW) February 1st – 5th (GA)

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1. Program

M/D	MORNING (8:00-12:00)	AFTERNOON	EVENING
01/29 (F)	Arrival/ EC Meeting (from 28 th)		Orientation/ Welcome Party
01/30 (Sa)	Voluntary Work 1	Parallel Workshops	Bilateral talks
01/31 (Su)	Parallel Workshops	Parallel Workshops	Free
02/01 (M)	Moving to CLC & Free (Arrival of late comers)		Inspirational time
02/02 (Tu)	Voluntary Work 2	Making PoA to GA	Free
02/03 (W)	The 11 th General Assembly of NVDA		Free/ Making PoA to GA
02/04 (Th)	The 11 th General Assembly of NVDA		Farewell Party
02/05 (F)	Departure/ Optional Program 1/ New EC meeting		Optional Program 2
02/06 (Sa)	Departure for Optional Program participants/New EC		

2. Organizers

Main organizer: NVDA (Network for Voluntary Development in Asia)

Host organizer: CYA (Cambodian Youth Action), Cambodia

3. Aims and Goals

3-1) To improve and promote international workcamps and other international voluntary service projects

3-2) To develop common actions and cooperation among the NGOs and with other stakeholders

3-3) To help starting international workcamps in the countries where they are not organized yet

* In this and other NVDA documents, "Asia" includes Pacific (Oceania) region.

By these results, we aim to achieve the following impact to Asia and the all over world;

A) To improve the environmental/ social/ economic/ cultural/ educational situations in the societies

B) To empower self-sufficiency and proper development of local communities and of NGOs/ NPOs

C) To promote global friendship, understanding and solidarity among people toward real peace

4. Participants

There were 33 participants (including facilitators and guest from CCIWS and LEG Italy) from 21 NGOs from 15 countries/regions (16 full member NGOs of NVDA, 2 associate member NGOs, 2 observing NGOs).

No.	Country	Organization	Name-Surname	Position
1	Cambodia	CYA	Sorn Sophat	President
2	Cambodia	CYA	Thangdy ROUN	Long/Middle Term Volunteer & AVS Officer
3	Cambodia	CYA	Lina LEAV	Staff
4	Cambodia	CYA	So Sopanhapech	Member
5	Cambodia	CYA	Monika	Member
6	China	DWC	Chao Tak Yi	Project Manager
7	China	DWC	Kum Hiu Fung	Chairperson
8	Hong Kong	VT	Leung Kai Yip Christopher	Project Officer
9	Hong Kong	VT	Tang Wai Wing	Executive director
10	India	FSL	CHINNANNA DORESWAMY	Joint Director.
11	India	RUCHI	Mahip Dagar	Project Coordinator
12	Indonesia	DJ	SIGIT RAHARJO	STV COORDINATOR
13	Indonesia	IIWC	BAGAS ARIA PURDIANTO	PUBLIC RELATION AND PLACEMENT STAFF
14	Indonesia	GREAT	Ben Pramudya	Program Manger

15	Japan	NICE	KAIZAWA Shinichiro	President, Founder
16	Japan	NICE	NAOI TOMOKI	LMTV outgoing
17	Japan	NICE	YAMANOI YUMIKA	Coordinator of group workcamps
18	Japan	TCC	Okimoto Mai (Kippon)	Full Time Staff
19	Korea	IWO	YEUM JINSOO	President
20	Macau	MNCYA	HA CHI WENG	MEMBER OF VOLUNTEER SERVICE
21	Macau	MNCYA	KOK LAI WA	Secretary
22	Nepal	VIN	Dinesh Khatiwada	Volunteer Manager
23	Philippines	GIED	Gumera Mark Anthony	Program Coordinator
24	Philippines	GIED	Salvo Lea Mae	Program Assistant
25	Taiwan	VYA	Klaus DING	Executive Director
26	Thailand	DALAA	Sakkarin Seema	President
27	Thailand	VSA	Jarinya Krittikon	Director
28	Thailand	VSA	Laksana Rodtrakul	President
29	Vietnam	SJV	DO Thi Phuc	Executive Director, Founder
30	Vietnam	VPV	Don Duand Phuong	President
31	Vietnam	SJV	Cao Huyen Dieu Huong	LTV manager
32	France	CCIVS	Victoria Lovelock	Director (Observer)
33	Italy	LEG	Laura Marino	(Observer)

5. Activities of Each Program

DAY 1 (29th Jan, 2016)

Activities
<p>1. ORIENTATION</p> <ul style="list-style-type: none"> - Welcoming speech by Phuc – President of NVDA - Welcoming speech and orientation by Sophat - Host organization CYA - Sharing about the local community - Personal Introduction round and activity

Activities

1. VOLUNTARY WORK

Transplanted mangrove seedlings and harvested seeds in the morning



2a. PARALLEL WORKSHOP (SCC)

Coordinators: Vicky (CCIVS), Kai (NICE)

Partner NGOs: Sophat (CYA), Micky (RUCHI), Ben (GREAT), Laura (LEG), Kippon (TCC), Dinesh (VIN), Huong (SJV)

Observer: Julie (DWC)

- Shared daily difficulties/ know-how for solution in the environmental projects and actions
 - A) Difficulties: Hosting volunteers and finding volunteers for the projects
 - B) Financing of the project: discussed the arrangement of fund for the volunteer's flight cost
- Shared CO2 measuring tools, questionnaires, and handbook from CCIVS and ALLIANCE
- Discussed about crowd funding
 - A) Suggested that similar projects with the same theme can start a crowd funding together since there are not many crowd funding for multiple countries
- Made possible country pairing of the projects base on flight cost and higher possibility of volunteer recruitment
- Discussion about project budgets and funding for travel reimbursement



2b. PARALLEL WORKSHOP (AVS)

Coordinator: Phuc (SJV)

Partner NGOs: Sakkarin (DaLaa), Bi (IIBC), Sigit (DJ), Mark (GIED), Nao (NICE), Thangdy (CYA)

- Shared experience of Asian Voluntary Service (Impact/ difficulties each for sending/ hosting side)
 - A) GIED
 - Good Accomodation (distance, proper accomodation)
 - B) DJ
 - No problem with the accomodation since the school will be fine with the accomodation for the volunteers
 - Sending individual and Group LTVs from the University in Indonesia in the form of Internships
 - C) IIBC
 - Projects where the volunteers can stay in the project itself (accomodation).
 - Volunteers should be a camp leader (mixing LTVs and STVs with workcamps) TIP
 - No specific work schedule; advised to have a specific guidebook that will tell the responsibilities of the volunteer
 - D) DaLaa
 - Create an alternative school on the weekends TIP
 - Recycling programs for the children TIP
 - Tree planting activities TIP
 - Weekly mentoring (review on everything and make an action plan)
 - Assign mentors from each project where the volunteers can contact to
 - Create a timeline/timetable for the volunteers (what to learn, what to do, what we expect to see from them)
 - E) NICE
 - Low fees through the Japanese Foundation
 - Pre departure training – MOTIVATION (sending side)
 - Discuss the IMPACT of the AVS POST DEPARTURE TRAINING (sending side)
 - F) SJV
 - Language barrier (Japanese nationals)
 - Not enough volunteers sent
 - How to find funding by AVS
 - How we can approach to different companies for promotion of the project
 - Look for universities for internship abroad
 - Media (Stakeholders) PROMOTION
 - University in Brunei send more volunteers (research)
 - G) CYA
 - AVS and LMTV difference
 - Resolving the issue of the participation fee
- Discussed and developed the plan for AVS 2016 (Solutions/Goals/ Strategies/ Actions)
 - A) Accomodation – Show photos (advertise through facebook and share it verbally)
 - List of benefits of hosting a good volunteer
 - Indirect contribution to the community - Improvement of the english language
 - Cultural exchange
 - Clear information of the host family condition to the volunteer
 - Create forum on the locals
 - FGD on the benefits that both parties can get when hosting a volunteer
 - Ask about the expectations of the volunteer towards the living condition and tell them that they have to live a simple life
 - Do a survey on the local people- Go together with the head of the community to look for a host family
 - B) “Virus” thing/more on touring or socializing
 - Mentoring system
 - Agreement to clarify responsibilities of the local host, volunteer and organization
 - Regular communication with the volunteer
 - C) AVS vs LMTV
 - Trainings with the whole community of AVS
 - For LMTV they can send anytime
 - Promoting the project altogether for AVS

- Process of recruitment should be made different (sending side)
- AVS is scheduled and fixed that is why it is cheaper and for LMTV it is more expensive since you still have to customize the budget
- Report of the volunteers
- A facebook page for the reporting system (closed group and private)
- Quarterly meeting (doesn't have to be physical) and Annual Meeting for the coordinating parties
- Create a quota as to how many volunteers we can send (still have to be agreed)

D) HOW TO FIND FUNDINGS

- Bring the AVS to the higher level in the way that persuading the stakeholders that the project is special

E) PROMOTION OF THE AVS

- We need to be open and be more flexible with LMTV if we cannot be more progressive enough with AVS (Back Up Plan)

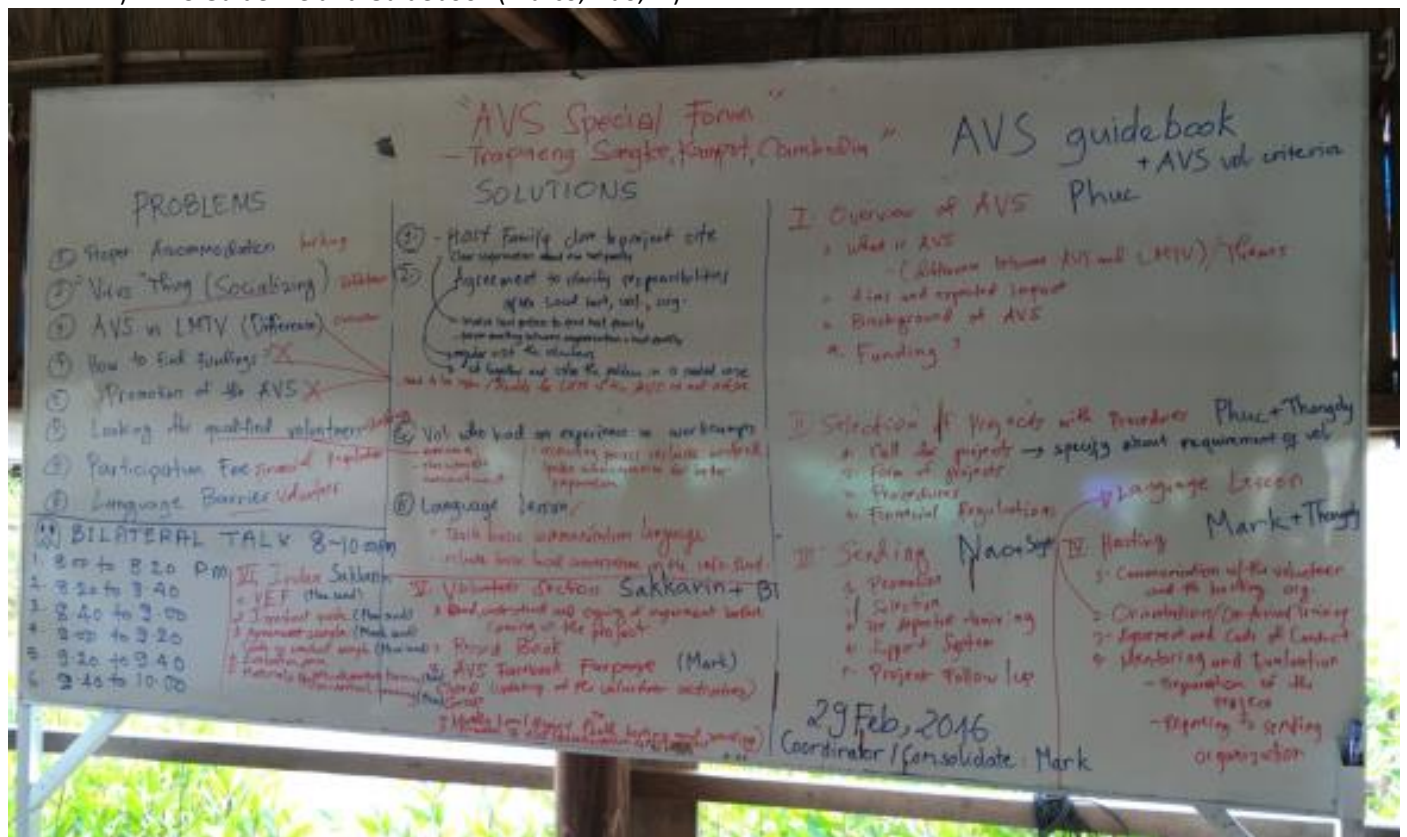
F) LOOKING FOR QUALIFIED VOLUNTEERS

- The process of selection should be extensive enough
- Qualified means EXPERIENCE, CHARACTERISTIC and COMMITMENT
- Send information to the sending party what the hosting party wants to create clear expectations.
- Make more process of interviews upon selection of the qualified applicants
- Recruiting process include written and spoken communication for better preparation
- Teach basic communication language
- Include basic local conversation in the info sheet

- Distribution of task for tools for promotion and quality improvement of AVS

A) AVS Volunteer Selection Criteria (Sigit, Phuc, Sakkarin, Thangdy)

B) AVS Guideline and Guidebook (Marco, Nao, Bi)

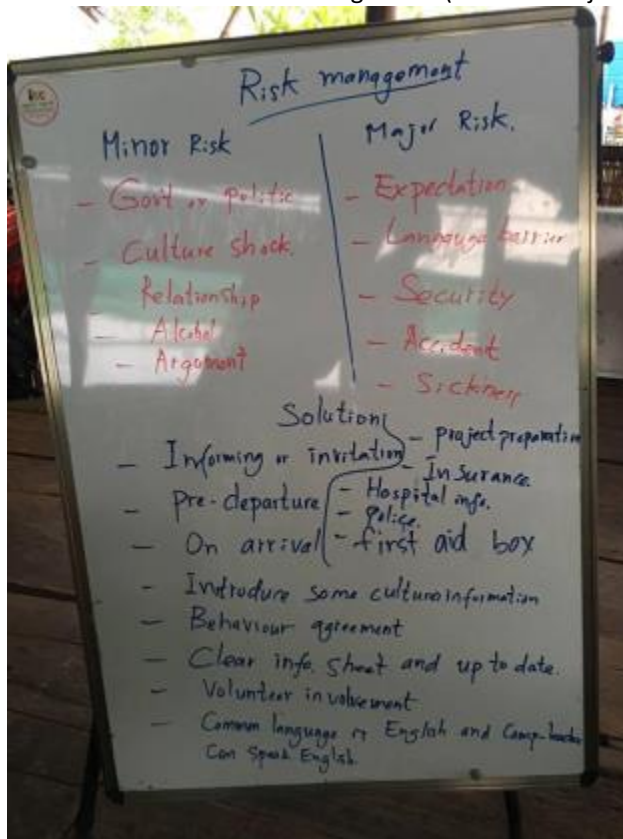


2c. PARALLEL WORKSHOP (NVDA SPECIAL WORKSHOP)

Coordinator: Sopanhapech (CYA)

Partner NGOs: Fung (DWC), Lea (GIED), Monika (CYA), Sumi (NICE), Dore (FSL), Tum (VSA)

- Planted mangrove seeds in the nursery
- Discussed about IVS risk management (minor & major risks, and solutions)



3. PARALLEL WORKSHOP (NVDA OPEN MEETING)

Meeting canceled

4. BILATERAL TALKS

Series of 20-minute bilateral talks



Activities

1a. PARALLEL WORKSHOP (SCC)

Coordinators: Vicky (CIVS), Kai (NICE)

Partner/ Host NGOs: Sophat (CYA), Micky (RUCHI), Ben (GREAT), Laura (LEG), Kippon (TCC), Dinesh (VIN), Huong (SVJ)

Observer: Julie (DWC)

- Distribution of Task
 - A. Tools to increase Educational Impact (Laura, Sophat, Dinesh)
 - B. Tools to reduce emission from life (Julie, Huong, Micky)
 - C. Tools to measure CO2 emission (Laura, Kai)
 - D. Tools to measure CO2 reduction by work (Kai, Kippon, Ben)
- Draft Tools should be completed by Feb 29th
- Follow-up meeting on March 7th 8-10 a.m. Estonian time

1b. PARALLEL WORKSHOP (AVS)

Coordinator: Phuc (SVJ)

Partner/ Host NGOs: Sakkarin (DaLaa), Bi (IIWC), Sigit (DJ), Mark (GIED), Nao (NICE)

- Made tools for AVS (morning only)

1c. PARALLEL WORKSHOP (NVDA SPECIAL WORKSHOP)

Coordinator: Sopanhapech (CYA)

Partner/ Host NGOs: Fung (DWC), Lea (GIED), Monika (CYA), Sumi (NICE), Phuc (SVJ), Sigit (DJ), Sakkarin (DaLaa), Mark (GIED)

- Transplanted seedlings (morning)
- Voluntary work at the salt farm (afternoon)



2. NIGHT-TIME

Shared comments and feedbacks with the local community



DAY 4 (1st Feb, 2016)

1. MORNING

- Energizer
- Shared comments and feedbacks for the past few days and what can be improve in the remaining days for GA

2. TRANSPORT

Transport to CYA Learning Center

3. INSPIRATIONAL TIME

I/WC - Bi shared the Japanese music CD created by three Indonesian volunteer and about finger boarding

NICE - Kai-san and Nao shared about best volunteer award program in Japan

FSL - Dore shared about the project ideas and good practices in India

VolTra - shared VolTra's bucket list, which is an interactive form for the volunteer to prepare them for the workcamp and record down their wonderful memories/exchanges

DAY 5 – DAY 7 (2nd - 4th Feb, 2016)

Please refer to NVDA GA 2016 Minutes



DAY 8 (5th Feb, 2016)

Activities

1. OPTIONAL PROGRAM 1 (Global Volunteer Forum 2)

- Sophat shared about the work of CYA to the Cambodia students
- Vicky shared about CCIVS
- Kai shared about IVS/workcamp as a whole
- Bird shared about the idea of servant leadership



2. OPTIONAL PROGRAM 2

Members and CYA volunteers had dinner on a boat along the Mekong River



6. Evaluation from Participants:

- A total of 20 evaluations were received. 8 out of 20 participants are first time joining the GA.

1. Expectation before joining the GA

- More realistic discussion and action
- Lots of awesome idea
- Meeting with partners, generate new idea and insight
- Stronger partnership with NVDA members
- Learning how to measure workcamp impact on climate change
- Create good discussion, action plans, solidarity and fun!
- Sharing and learning experiences, networking with new partners and creating a better NVDA network.
- Fruitful meeting and creating new friends and memories.
- More connections
- To Meet all NVDA member or as much as possible. To share, exchange and improve common working way in NVDA in them of exchange volunteer and all projects (Workcamp, MLTV, AVS, JAVS and etc.). To learn a good practice for the host CYA.
- i expect to know the more about the network and learn how other members run their programs. Moreover, to gain partnership with other established organization.
- Meeting partners
- More sharing and exchange experiences from organization to make the network better and develop more.
- Work together for the betterment of NVDA.
- Strengthen Asian network
- Meeting partners and fostering friendship
- To contribute NVDA and to learn from another peoples.
- Learning each other about best practices. Building partnership and understanding each other.
- Have great GA with warm friendship from all NVDA members
- Understanding of NVDA and members and how it works as an unique network in Asia

2. Preparation and pre-departure	Very disagree	Disagree	Agree	Very agree
Smooth/clear application procedure			9	11
Clear/enough information about GA		5	11	4
Well-prepared info-sheet		4	13	3
Can go to the gathering point without any problem		6	4	10

Other comments
<ul style="list-style-type: none"> - It was little bit difficult being in a country where using local alphabet and English is not really spoken - better to arrange the pick-up team so the participant won't get confused - Flight schedule of some participants has come too late! - The agenda for NVDA has to be more concentrated and well defined. I feel it was a bit too long. (Time constraint) - Could be with 1 or 2 simple but concrete plans to action altogether, during or right after the meeting - The communication of the host was late and was sometimes difficult how to reach to the place but at last it worked out. CYA arranged the pick-up. Thanks a lot. - We need to improve the communication and clear cut program details. - Thank CYA so much for picking up at the airport

3. Fulfillment of expectation by the GA in:	Very disagree	Disagree	Agree	Very agree
Generating meaningful discussion		4	14	2
Empowering me to contribute to NVDA		6	9	5
Bringing new ideas and good change to NVDA		5	10	5
Reinforcing my sense of belonging to NVDA		2	12	6
Connecting me with partners with similar mindset and goals		2	7	11

4. Effectiveness of:	Very disagree	Disagree	Agree	Very agree	No. of persons who didn't join
TNW (Fishing Village)		1	6	9	4
Effectiveness of Inspiration Time		5	12	1	2
GA - Group Discussion	1	5	9	5	
GA - proposal presentation and approval	1	1	12	6	
GA – EC election		2	10	8	
Free Time		1	6	13	

Other comments
<ul style="list-style-type: none"> - I got closer and having quality time with NVDA family during the free time. Lot of bilateral agreement, mutual understanding, and sharing experience I got from this free time, naturally! - GA should be a occasion for making decision instead of discussion. I strongly unsatisfied with putting too long discussion in GA. I even suggest that the meeting should be shortened in one day so that we can have more time on bilateral talk and workshop about capacity building. - Impressed by the great visions and actions of the fishing community and CYA! - Past reference of discussions/proposals would be helpful or worth to read, though could be limiting the free thoughts - I love all active participants

5. Satisfaction in:	Very disagree	Disagree	Agree	Very agree
Clean/safe accommodation		3	9	8
Enough food			8	12
Well-designed GA Agenda	3	3	9	5

Facilitation of the EC team		6	10	4
Sharing of the guests	1	2	10	7
Proper time management		10	10	
Enough/ good condition facilities		4	13	3

6. Three "Aha" moments

- Beer and pork every day! Dinner on the boat at Mekong River! CYA's project site, both are incredible!
- inspiration time, informal bilateral talk, group discussion
- Beer time - have you ever been ever..; work done by CYA; debate during the proposal presentation and approval
- Local community,
- Hearing about CCIVS from Vicky; Hearing about Alliance actions from Laura; Kai-san's speech
- Great participation in SCC, Great atmosphere of Sophat's family, Great fun together in the nights
- Planting mangroves, kayaking, and having beer with friends
- Great friendship! (only 1)
- A major part of the income is from the sponsorship of NICE, while most of the expenses are for the travelling of the EC members; That many people actually know how to play guitar! ; That the Muslims are really disciplined in praying
- CYA Project site at TFC; CYA Staff, Learning Center, Sophat's Family, local people and community; NVDA members
- I was amazed with the members! They could be crazy and serious at the same time !
- Meeting partners; Great ideas from partners
- Meet partner face to face, we have been corresponding through email before; Know the people are so crazy and more crazy; When Thangdy speaks my local language, he is so funny.
- Interesting participants and closeness with them. Food and drink. Fishing community and the host CYA. The event CYA conducted.
- Sub-group discussion during GA; Causal chat with friends; Mangrove plantation
- Seeing CYA Learning Center for the first time - great work!
- Discussion, TNW in fisherman village and friendship
- Sharing Jokes; Respecting each other; Living together
- Proposals approval time, EC election result, "Never have I ever"
- Group discussion, election day, Mekong tour

7. Changes we like to see in the next NVDA GA

- More realistic discussion, I am not that interested in discussing about common goal, debating about IVS itself, and too much spending time in though discussion but less contribution. I want to see how NVDA can really boost the number of volunteer exchange in Asia, how NVDA contribute significant number of volunteer to its members, how NVDA can really provide the needs of its members (especially new member), and also how NVDA can share the link of donor / sponsor for its member to sustain their projects. I want to see NVDA has gotten secretariat in the next GA.
- The pick up team, and more juice
- More structured program design, GA should be short and effective, may consider to put other workshop for capacity building conducted by professional facilitator.
- Better time management
- More motivated participation from all the participants (e.g., some did not join the group discussion at all).
- Organised in a professional manner & should not be more than 2-3 days. TNW can be non-formal as usual but GA should be organised in a hotel with participation fee and necessary facilities like internet, twin sharing rooms etc.
- None that I can think of. Everything is perfect as a first timer :)
- Recap of the past activities/common actions in good order, and clearer goals of the meeting
- All NVDA members are gathering!
- Presentation of proposals

- More evaluation and sharing between organization to find solution and better development together.
- Clear agendas; Proper time management; Clear communication with members/info pack.
- Better agenda. More preparation before the meeting, e.g. reminders of last year's (2016's) proposals and working groups.
- Less party, be careful with the food (for Muslim and vegetarianism)
- Minimum basic facility, Time management, More time for networking .One day for sightseeing.
- Time management of GA and prepared documents
- Shorten discussion time what we don't really need, focus on our common and main goals